partnerships	
Experience of building and maintaining successful relationships with a variety of stakeholders, including businesses	Essential
Experience of delivering and managing successful events	Essential
Experience of developing content and resources for a corporate audience	Essential
Experience of managing non-direct reports and working collaboratively to achieve outcomes	Essential
KNOWLEDGE	
Knowledge of different approaches to impact measurement within charity sector	Desirable
Understanding of the City of London and its' institutions	Desirable
CORE BEHAVIOURS	
<b>Supporting:</b> Displays the ability to respond constructively to feedback, listens carefully and presents themselves professionally	
<b>Resilience:</b> Demonstrates determination, resilience and drive and ability to learn from mistakes to create new	
solutions	
Taking responsibility: Demonstrates the ability to take responsibility and ownersh made	ip of areas of work and decisions
Solving problems: Demonstrates ability to work on own initiative and solve problems	
<b>Empathy:</b> Proven track record in being responsive to stakeholders needs, listening and valuing their input to build effective relationships	
Working as part of a team: Displays self-awareness and emotional intelligence to work effectively and collaboratively as a team, contributing ideas and assisting colleagues outside of own remit when possible	
EMPLOYEE BENEFITS	
Holiday Entitlement 25 days of paid holiday per year plus bank holidays.	
Flexible working TLMA is committed to ensuring our team have a good work-life balance and offers a flexible working environment, including working from home days.	
Learning & Development We are committed to supporting the learning & development of our team through a variety of methods including coaching, mentoring, training and developing individual learning & development plans.	

## Workplace Pension Scheme

Automatic enrollment to workplace pension scheme with 4% employer contribution.

## Season Ticket Loan

Available from start of employment.

## Mental Health First Aiders

We take the wellbeing of our team seriously and have trained Mental Health First Aiders who are available to support colleagues. We also run regular wellbeing sessions and signpost to additional support.